



DESCRIPTION: CLASSROOM TEACHER

Policy Number	Section 11-53 Annex G2
Relevant to	All teaching staff
Responsibility	Director of Teaching and Learning
Authority	Leadership Team
History of policy/procedure	Redrafted May 2010, amended 2012
Related policies	Code of Professional Behaviour, ACT Education Act 2004
Publication location tracking	P Drive Handbook

Achieving today. Leading tomorrow.

Legal Requirements:

To teach in the ACT it is a condition of employment that all teachers retain current ACT Teacher Registration (tqi), a prerequisite of is a current Working with Vulnerable People (WWVP) registration.

Achieving:

our personal best in all we do
education that is inclusive, creative and challenging
personal growth

Leading:

vibrant communities that seek equity and justice
by example through service to others
with humility, respect and honour

All staff must demonstrate commitment to the aims of Catholic Education in the Edmund Rice Tradition.

Each teacher is a member of a faculty or school (Middle School) team, which is inspired at all times by the highest ideals of compassion and justice.

LEARNING ENVIRONMENT

St Edmund's Teacher:

- is conversant with the relevant teaching discipline and syllabus;
- creates a learning environment that stimulates learning and promotes each student's personal best, where students are both challenged and supported;
- uses a variety of teaching strategies;
- recognizes that students of mixed ability and diverse backgrounds need to be catered for;
- enables students to make good use of all resources;

- embraces ICT and its applications for teaching and learning;
- maintains effective communication with Teaching and Learning Support Unit;
- supports and espouses the values of the Catholic Church in the teaching and learning environment;
- maintains a clean, tidy and healthy classroom;
- is aware of emergency procedures for students' safety and specific safety procedures relating to the subject or activities taught;
- shares with students a code of conduct which enables students to work productively in a fair environment;
- ensures good class room management skills are maintained;
- ensures class rolls and attendance are strictly monitored.

CURRICULUM

St Edmund's teacher:

- develops courses in harmony with the values and the educational purpose of the school, their faculty, the Department and the BSSS;
- is prepared to work in a collaborative environment, sharing and developing teaching resources with faculty or school team;
- participates in regular review of courses;
- in consultation with the Head of Faculty, plans a consistent, coherent and relevant learning program which meets the needs of the students;
- keeps adequate records of course and programs;
- actively engages students in the planning and learning process, illustrating that learning is an active and collaborative venture;
- considers the students' own experience to be fundamental and valuable resource;
- where possible and appropriate, negotiates with students, giving them the opportunity to make choices and decisions, to take risks and to set their own goals.

ASSESSMENT AND EVALUATION

St Edmund's teacher:

- develops appropriate assessment procedures and modes of reporting assessment in consultation with Director of Teaching and Learning and colleagues;
- as a member of a professional academic team, ensures that reports are neat, accurate and meet deadlines;
- uses a range of assessment and evaluating techniques;
- assesses and returns work promptly to students;
- encourages students to reflect on their work and the process they have gone through to achieve it;
- where appropriate encourage students to set their own goals and evaluate their own outcomes;
- explains criteria of assessment to students in advance, so they can understand the relevance of the grade and comments and use the information constructively in future work;
- pinpoints students need, conferring with Teaching and Learning Support team and liaising with parents/guardians;
- keeps records of students progress.
- proactively communicates with parents through the students diary, in written reports and in parent teacher interviews;
- reflects student learning in reports, recognizing strengths and weaknesses and suggesting courses of action.

PASTORAL CARE

Pastoral care of each individual is of paramount importance in the school and to this end, all new staff are assigned to a House. As a Tutor, a member works in partnership with the Housemaster in all matters relating to the overall care of the student.

St Edmund's teacher:

- communicates with students, fellow staff and parents in a respectful, clear, caring and professional way;
- participates with others to create and run appropriate pastoral programs for students;
- establishes rapport with students and encourages them;
- provides Christian example and model by word and action for all students;
- maintains professional confidentiality on information about students;

- seeks advice from, works co-operatively with and/or refers students to, specialists staff where appropriate;
- is proactive in communicating with parents and responds promptly to parental calls or enquiries.
- supports fellow staff professionally in all areas of school life;
- keeps appropriate records;
- works with their House Team to provide a safe environment physically, academically and emotionally.

PROFESSIONAL LEARNING

St Edmund's teacher:

- participates generously in all segments of Edmund Rice formation provided by the College for staff in various stages of their service;
- keeps abreast of current development in educational thinking, curricula and teaching practice;
- attends relevant in service opportunities and reports to his/her Head of Faculty on the outcomes;
- contributes to the professional learning of other staff members within the school by sharing knowledge, ideas and resources, and working as a member of a team.

RELATED DUTIES

St Edmund's teacher:

- can be relied on to carry out supervisory duties as required, including active grounds duty and exam supervision;
- takes an active involvement in the life of the college and supports it formally and informally within and beyond the College;
- attends and participates wherever possible in all departmental and general staff meetings;
- attends all lessons unless prior arrangements have been made and is punctual;
- carries out the administrative requirements associated with class room teaching;
- dresses appropriately for a professional educator;
- in dealing with students demonstrates at all times a support of College rules;

- adheres to the specific requirements of the appropriate section of the College or department within it;
- attends parent/teacher interviews;
- attends speech days and church services of the College;
- attends and participates in Assemblies;
- is prepared to attend and participate in College camps.

CO-CURRICULAR

There is a contractual expectation that all teachers at St Edmund's College will involve themselves in the Co-curricular activities offered to students at the College.

St Edmund's teacher:

- gives time to the College after school and/or on the weekends to fulfil their Co-curricular obligations;
- in consultation with the Co-curricular Coordinator plans a consistent, coherent and relevant program in their area of co-curricular activity;
- provides the appropriate duty of care and supervision to the students in their charge.