



## **ROLE DESCRIPTION: First XV Rugby Head Coach**

### **Role Purpose**

The role is critical in setting and maintaining standards. In essence, the purpose of the role is to provide the leading program and coaching role within the rugby program and influence and direct the underpinning programs that contribute to the success of the program, both short and long term.

### **Responsible To**

The First XV Rugby Head Coach is responsible to the Rugby Convenor, Co-curricular Manager and the Principal.

### **Key Areas of Responsibility**

#### **Program**

- Design, implement and manage the team 'Blue Print' and guiding principles for success.
- Coordinate the development and implementation of annual periodised coaching and training plans/models.
- Plan and coordinate team, specialist and individual coaching programs of Opens age (1<sup>st</sup> XV, 2<sup>nd</sup> XV and 3<sup>rd</sup> XV) rugby teams.
- Lead the annual program, staff and player review.
- Ensure the program focuses on continual improvement and that contemporary and high impact initiatives are sought and incorporated.
- Represent the program with distinction and take full responsibility for onfield outcomes and organisation.

#### **Coaching and Training**

- Develop and implement playing styles and systems (principles of play) and oversee these across all Opens age group.
- Develop and implement game plans incorporating the previewing all opposition where possible.
- Manage the design and implementation of training session outlines and session plans.
- Delegation of coaching components to coaching staff.
- Provide coaching or delegation on a team, unit and individual basis including the following components:
  - Team play
  - General play defence including phase, turnover and kick/chase
  - Individual, unit and team skill development programs
  - Phase options
  - Set piece functionality
  - Coaching of breakdown
  - Coaching staff development and mentoring.
- Coordinate and deliver unit and individual player review as per above coaching components – training and playing, and maintain records of player reviews.
- Attendance at all matches, trainings and tours as outlined in program schedule.
- Engage in processes of research and learning in the area of coaching responsibility to enhance the programs and own professional development.

## Team Selection

- Coordination and leadership of the selection panel.
- Develop and implement selection policy and process.
- Coordinate and deliver the communication of selection decisions.
- Monitor the development and management of the squad.

## General

- Develop, maintain and promote standards of excellence and high expectations at all times.
- Adherence to relevant St Edmund's and EREA policies and procedures including codes of conduct and child safeguarding policies and procedures.

## Key Outcomes

- The best school rugby program in the ACT – systematic and progressive models for the development of players.
- Successful implementation of the 'Blue Print' for success (performances and success).
- Attack and defensive success – data supported.
- Breakdown success – data supported.
- Set piece success – data supported.
- Effective player and staff leadership program in place.
- Outstanding and exemplary role model.
- Staff and player satisfaction and development.
- Effective communication and involvement with key stakeholders.
- Player development, enjoyment and personal growth on and off the field.

## Selection Process for the Role

Applicants need to have suitable experience, rugby coaching qualifications and Working with Vulnerable People (WwVP) registration.

To apply for this role, applicants are to submit a cover letter and curriculum vitae (no more than three pages in total). Contact details of at least three referees are to be included in the curriculum vitae.

Applications are to be sent to the College Deputy Principal, Mr Ian Garrity, at [igarrity@sec.act.edu.au](mailto:igarrity@sec.act.edu.au).

For further details, please contact Ian Garrity using the email address above or 6239 0620.

Applications close **9.00am Monday 4 November 2024**.

A Selection Panel will interview shortlisted applicants.